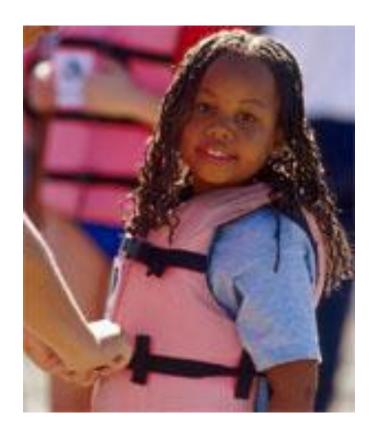


SAFETY 2016-2017



Self-Study

Safety Keeping Girl Scouts Safe

In Girl Scouts, the emotional and physical safety and well-being of girls is always a top priority. One of your primary responsibilities as a volunteer is to safe-guard the health of the individuals for whom you are responsible and to instill in them a sense of safety. This training will help you do just that.

In this training you will learn:

- Your safety responsibilities as a Girl Scout Volunteer
- How to approach activities safely
- How to provide emergency care, if an accident does occur







It is highly recommended that you read chapter 4 of Volunteer Essentials either before or immediately after this training. You can download Volunteer Essentials at www.bdgsc.org under Our Council—News and Publications.



Download Volunteer Essentials

http://www.bdgsc.org/content/bdgsc/en/our-council/news.html

Safety Activity Checkpoints

Every adult in Girl Scouting is responsible for the physical and emotional safety of girls, and we all demonstrate that by agreeing to follow these guidelines at all times. The first guideline to follow is to follow the Safety Activity Checkpoints.



Instructions for staying safe while participating in activities are detailed in the Safety Activity Checkpoints, available on our website at the address showing above. Read the checkpoints, follow them, and share them with other volunteers, parents, and girls before engaging in activities with girls.

In every Safety Activity Checkpoint, you will find:

A list of gear needed for the activity





How to prepare for the activity



How to stay safe while carrying out the activity

Safety Activity Checkpoints Get Trained!

Certain activities, particularly some outdoor activities such as camping, backpacking and archery, require additional training. The outdoor certification page of our website gives a full listing of all activities requiring additional training or certification. Some activities only require a self-study; others require inperson courses. If you need training for a particular activity, the outdoor certification page provides links to the training schedule where you can find all the trainings scheduled by our council. You can find the outdoor certification page on our website at:

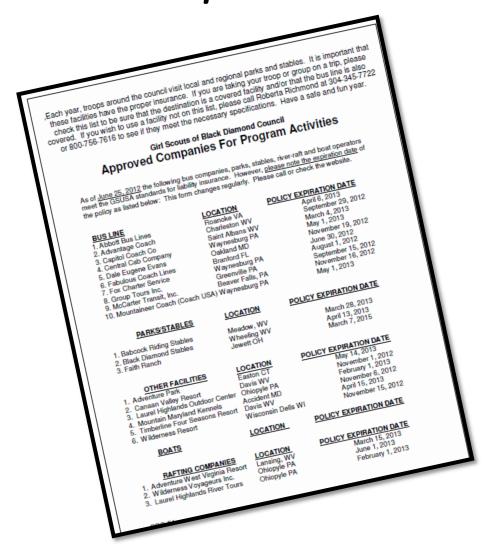
http://www.bdgsc.org/content/bdgsc/en/for-volunteers/volunteer-resources/OutdoorCertification.html







Safety Activity Checkpoints Get Experts!



The Safety Activity Checkpoints for many activities require having an expert on hand to help girls learn an activity. This expert might be a council trained volunteer or a council approved company. To make it a bit easier for you, Black Diamond has a list of companies approved for activities. This list can be found in the forms section of our website. If you have any questions about whether or not an activity requires an expert, please contact the Member Experience Manager for your area. They will be happy to help!

.

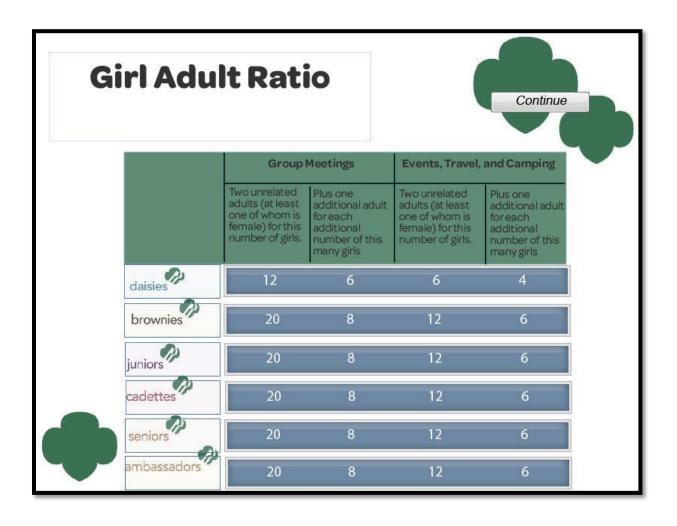
Safety Activity Checkpoints Get Approved!



Many activities away from the meeting place will require council approval. Please read the Troop Leader Appendix found in the back of Volunteer Essentials to learn which activities need approval. As always, don't hesitate to contact our council staff with any questions about activity approval.

Girl/Adult Ratio

Be sure to arrange for proper adult supervision of girls. Your group must have at least two unrelated, approved adult volunteers present at all times, plus additional adult volunteers as necessary, depending on the size of the group and the ages and abilities of girls. Adult volunteers must be at least 18 years old and must be screened by our council before volunteering. One lead volunteer in every group must be female. To find out the number of approved adults you will need for your group, find your grade level in the chart below.



Get Parent/Guardian Permission

When an activity takes place that is outside the normal time and place, advise each parent/guardian of the details of the activity and obtain permission for girls to participate. The parent permission form can be found in the forms section of our website.



Report Abuse



Sexual advances, improper touching, and sexual activity of any kind with girl members are forbidden. Physical, verbal, and emotional abuse of girls is also forbidden. Our online video training, Staying Safe - Preventing Child Abuse, teaches some of the signs of child abuse, how to report suspected abuse and how to create a safe space in Girl Scouting. This training is required of all adult volunteers directly supervising girls and can be found on the Online Training and Support page of our website.

Prepare for Emergencies

Work with girls and other adults to establish and practice procedures for emergencies related to

weather, fire, lost girls/adults, and site security.

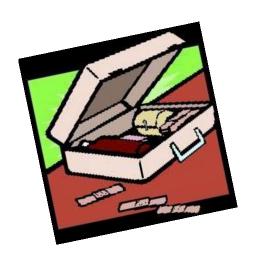








Always keep handy a well-stocked first-aid kit, girl health histories, and contact information for girls' families. The health history form is found in the forms section of our website and requires health information, as well as emergency contact information.





Travel Safely



When transporting girls to planned Girl Scout field trips and other activities that are outside the normal time and place, every driver must be an approved adult volunteer with a current background check and have a good driving record, a valid license, and a registered/insured vehicle. Insist that everyone is in a legal seat and wears her seat belt at all times, and adhere to state laws regarding booster seats and requirements for children in rear seats. For more specific information about transporting girls to activities away from the regular meeting site, read the transporting girls section of Chapter 4: Safety-Wise of Volunteer Essentials.

Ensure Safe Overnight Outings

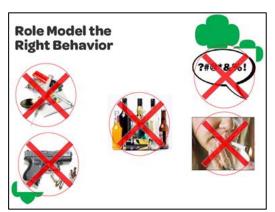
Prepare girls to be away from home by involving them in planning, so they know what to expect.





Make sure two unrelated adults are at every activity, one of which is female. Male volunteers are welcome at Girl Scout activities, but they always must have separate bathroom and sleeping quarters. Read more about the required paperwork and procedures for taking girls on an overnight adventure in the Safety-Wise and Forms sections of Volunteer Essentials.

Role Model the Right Behavior



Never use illegal drugs. Don't consume alcohol, smoke, or use foul language in the presence of girls. Do not carry ammunition or firearms in the presence of girls.

Create an Emotionally Safe Space

Adults are responsible for making Girl Scouting a place where girls are as safe emotionally as they are physically. Protect the emotional safety of girls by creating a team agreement and coaching girls to honor it. Agreements typically encourage behaviors like respecting a diversity of feelings and opinions; resolving conflicts constructively; and avoiding physical and verbal bullying, clique behavior, and discrimination.



Ensure No Girl is Treated Differently

Girl Scouts welcomes all members, regardless of race, ethnicity, background, disability, family structure, religious beliefs, and socioeconomic status. When scheduling, helping plan, and carrying out activities, carefully consider the needs of all girls involved, including school schedules, family needs, financial constraints, religious holidays, and the accessibility of appropriate transportation and meeting places.







Promote Online Safety

Instruct girls never to put their full names or contact information online, engage in virtual conversation with strangers, or arrange in-person meetings with online contacts. On group websites, publish girls' first names only and never divulge their contact information. Teach girls the Girl Scout Online Safety Pledge and have them commit to it.

For a full copy of the Girl Scout Online Safety Pledge, go to:

http://www.girlscouts.org/help/internet_safety_pledge.asp



Keep Girls Safe During Money-Earning Activities

Girl Scout cookies and other council-sponsored product sales are an integral part of the program. During Girl Scout product sales, you are responsible for the safety of girls, money, and products. In addition, a wide variety of organizations, causes, and fundraisers may appeal to Girl Scouts to be their labor force. When representing Girl Scouts, girls cannot participate in money-earning activities that represent partisan politics or that are not Girl Scout-approved product sales and efforts.



Approaching Activities

How can you, as a Girl Scout volunteer, determine whether an activity is safe and appropriate? Good judgment and common sense often dictate the answer. What's safe in one circumstance may not be safe in another. An incoming storm, for example, might force you to assess or discontinue an activity. If you are uncertain about the safety of an activity, call your council staff with full details and don't proceed without approval. Err on the side of caution and make the safety of girls your most important consideration.



Approaching Activities

As you know, emergencies can happen. Emergencies require prompt action and quick judgment. For any activity away from the normal meeting place, Girl Scouts of Black Diamond requires that at least one adult volunteer be first-aid/CPR-certified. For that reason, if you have the opportunity to get trained in council-approved first-aid/CPR, do it! Often local areas offer CPR/First Aid training, or you can take advantage of first-aid/CPR training offered by chapters of the American Red Cross, National Safety Council, EMP America, American Heart Association, or other sponsoring organizations approved by your council. Try to take age-specific CPR training, too—that is, take child CPR if you're working with younger girls and adult CPR when working with older girls and adults.

Caution: First-aid/CPR training that is available entirely online does not satisfy Girl Scouts' requirements. Such courses do not offer enough opportunities to practice and receive feedback on your technique. If you're taking a course not offered by one of the organizations listed in the previous paragraph, or any course that has online components, get council approval first.

A first-aider is an adult volunteer who has taken Girl Scoutapproved first-aid and CPR training that includes specific instructions for child CPR. If, through the American Red Cross, National Safety Council, EMP America, or American Heart Association, you have a chance to be fully trained in first-aid and CPR, doing so may make your activity-planning go a little more smoothly. The Girl Scouts of Black Diamond Council requires the presence of a first aider anytime the troop/group leaves their regular meeting place.



Procedures for Accidents

Girl Scout Activity Insurance

Every registered Girl Scout and registered adult member in the Girl Scout movement is automatically covered under the basic plan upon registration. An optional plan of activity insurance is available for Girl Scouts taking extended trips and for non-members who participate in Girl Scout activities. Please read more specifics about Girl Scout activity insurance in Chapter 4 of Volunteer Essentials.



Council Crisis Plan

Although you hope the worst never happens, you must observe council procedures for handling accidents and fatalities. At the scene of an accident, first provide all possible care for the sick or injured person. Follow established council procedures for obtaining medical assistance and immediately reporting the emergency. To do this, you must always have on hand the names and telephone numbers of council staff, parents/guardians, and emergency services such as the police, fire department, or hospital emergency technicians.

In case of an emergency follow these steps:

- 1. Give priority to the protection of the injured person or take such action as is necessary to reduce danger.
- 2. Notify the Chief Executive Officer immediately following completion of Step 1. (In her absence, use the other numbers listed as emergency contacts.
- 3. Make NO statement (oral or written) which would be interpreted either as an assumption or rejection of responsibility for the occurrence.
- 4. Do NOT give information to any representative of the news media. Refer media to the Chief Executive Officer.
- 5. Do NOT speculate as to the cause, outcome, motive or other circumstances to anyone.
- 6. Get names and addresses of witnesses and parents or guardians, if necessary.

Emergency Contact Number
Beth Casey, Chief Executive Officer
304. 767.1175
Jessica Richards, Chief Operating Officer
304.634.9477
Roberta Richmond, Chief Finance Officer
304.545.4992

After receiving a report of an accident, council staff will immediately arrange for additional assistance at the scene, if needed, and will notify parents/guardians, as appropriate. If a child needs emergency medical care as the result of an accident or injury, first contact emergency medical services, and then follow council procedures for accidents and incidents. Your adherence to these procedures is critical, especially with regard to notifying parents or guardians. If the media is involved, let council-designated staff discuss the incident with these representatives.

In the event of a fatality or other serious accident, notify the police. A responsible adult must remain at the scene at all times. In the case of a fatality, do not disturb the victim or surroundings. Follow police instructions.

Do not share information about the accident with anyone but the police, your council, and, if applicable, insurance representatives or legal counsel.

Thanks!

You are now ready to work with Girl Scouts in a safe, responsible way! Don't forget to read Chapter 7 of Volunteer Essentials, as well as check out the forms and procedures in the forms section in the back. Always remember—the staff of the Girl Scouts of Black Diamond Council is always here to answer any questions you have about participating in safe Girl Scout activities.

