

SERVICE UNIT TEAM Membership Advisor Orientation Manual

Unlocking Leadership

Table of Contents

Position Description	2
Membership Advisor Check List	. 5
Membership Advisor responsibilities	. 6
Membership Basics	. 6
Methods of Registration	7
Online registration basics for Troop Leaders—Renewing registration	8
Online registration basics for Troop Leaders—Adding new members to a troop	18
Program Basics	.20

Membership Advisor Position Description

Pathway: All				
Long-Te	rm Direct Service	X Lo	ng-Term Indii	rect Service
Short-Te	erm Direct Service	Short	t-Term Indire	ct Service
Time Commitment:				
Duration <u>1</u>	Xyear(s)	month(s) week(s)	day(s)
For <u>2-3</u> ho	our(s) per 🗌 year	month	Xweek	day

Summary: The Membership Advisor works with local troop leaders to verify local membership with council records and ensures that every girl who expresses interest in joining Girl Scouts is given the opportunity to receive the Girl Scout Leadership Experience.

Place of Service: Service unit

Reports to: Member Development Manager

Responsibilities/Tasks:

- Agree to be guided in all actions by the Girl Scout Mission, Promise and Law, and to comply with the policies of GSBDC and GSUSA.
- Ability and willingness to contribute to a supportive Service Unit environment and conscientious effort toward meeting the responsibilities of the position are required.
- Work with the Service unit and Regional Membership and Program Staff, to provide options available for individual Girl Scout (I-girl) participation.
- Maintain contact with the Onboarders, to assist in determining best placement of girls and adults in existing or newly established troops or as an I-girl.
- Understanding of how to use map on our website to find troops accepting girls.
- Communicate with the Service unit Team and Membership Services Staff to receive support and assistance in placing girls.
- Working with the Member Development Manager, follow-up with lapsed members for reengagement.
- Maintain GSBDC confidentiality standards.
- Learn how to use the data management system Looker.
- Provide support to leaders unable to use online troop management.
- Verify monthly that all regional data inside Looker is accurate and notify Customer Care of changes or issues by contacting customercare@bdgsc.org.
- Assist with coordination of spring registration process, including the extended year option.
- Ensures that ALL troops are re-registered by September 30th of each year

Core Competencies-Required:

- Girl focus: Empower girls to lead activities, learn by doing, and cooperate with others on current issues that involve their interests and needs, while having fun
- Personal Integrity: Demonstrate dependability, honesty, and credibility

Skills:

- Technology-access and ability to utilize email and internet
- Possess high level of administrative and organization skills
- Have a well-rounded knowledge of the Girl Scout Leadership Experience, Girl Scout Mission, Promise and Law
- Exercise a high level of integrity, keeping confidential information secure.
- Serve as a positive example for girls by modeling desired attributes and behaviors such as reliability, respect for others, inclusiveness and a positive attitude.
- Remain flexible and tolerant in changing situations and surroundings.
- Value, develop, and celebrate group and individual diversity.
- Have experience in working in partnership with adults.
- Remove barriers to participation.
- Listen to others and include their ideas.
- Express ideas and facts clearly and accurately.
- Ability to communicate effectively.
- Encourage girl-adult partnerships that lead to opportunities for girl-leadership growth.
- Adaptability: Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments
- Oral communication: Express ideas and facts clearly and accurately
- Fostering diversity: Understand and embrace differences

Support:

The Membership Advisor is supported by and accountable to the Service unit Team and Membership Delivery Manager. This position will be provided with email updates as needed, access to our data management system Looker, quarterly volunteer networking webinars, and inperson meetings at the local level to ensure capability of fulfilling the responsibilities of the position.

Training and Development:

- Membership Advisor Training
- Membership Advisor Manual Review
- GSUSA training on using the data management system, Looker

Requirements:

- Become a registered member of GSUSA
- Approved volunteer background check
- Signed Volunteer Position Agreement
- Be at least 21 years of age

- Accept the principles and beliefs of Girl Scouting and support local and national Girl Scout policies, practices and procedures
- Completes required training for position
- Remains in close communication with the MDM on a regular basis
- Ability to work with Adults
- Ability to work independently and in an organized manner
- Willingness to keep informed and attend meetings as required.
- Internet and email access and knowledge of use.

Safety-Related Matters:

• See the volunteer policies procedures on our volunteer resources and training page.

Agreement:

I have read the Volunteer Position Outline and agree to carry out my responsibilities as described. If for any reason I am unable to perform any of my responsibilities, the Council has the right to change my volunteer status. I will fulfill the outlined duties with no monetary compensation. I certify under penalty of perjury that I have not been convicted of any criminal offense. The Council will not knowingly accept voluntary services from a convicted sex offender. Volunteers are required to disclose to Council if they are living with a sex offender or have regular personal contact with a convicted sex offender, as well as the nature and the extent of such relationships or contacts. Volunteers who violate this procedure will be barred from any further participation in Girl Scout activities.

Name (print):			
Phone:	Email <u>:</u>	 	
Address:		 	
Signature of Volunteer:			
Date:			

Membership Advisor Checklist

Whether you are a new or experienced Membership Advisor, this training checklist will be valuable in preparing you to have a successful membership registration process in your Service unit.

Membership Basics

- □ I understand the four types of GSUSA membership: Girl, adult, lifetime members, extended year and the difference between new and re-registering members.
- □ I understand the GSUSA program levels.
- □ I am aware that Girl Scouts of Black Diamond Membership Services staff will provide me with new troop numbers as needed for assigned troops.

Online Registration

- □ I know where to locate the online registration link on the website.
- □ I can modify an existing customer profile
- □ I can re-register an individual or troop.
- \Box I can add a new girl to a troop.
- □ I know and can explain how to designate a Volunteer Role.

Forms

- □ I am aware that online registration is the preferred method of registration and that only when neither the troop leader nor assistant leader has access to the internet in any way (computer, phone, or tablet) should a paper registration be submitted.
- □ I know when and how to complete the *Girl and Adult Membership forms*, a Summary form and a *Troop Request for Financial Assistance*.

Goals

- □ I understand my Service unit leadership team is assigned girl membership goals and a function of my role is to promote and understand spring renewal (formerly spring registration) and On-Time Registration, as well as the year-end goal.
- □ I understand my responsibility to partner with the Member Development Manager to achieve my Service unit's membership goals.

Timeline

□ I know the deadlines completing spring renewal and for having all troops registered for the new membership year.

Membership Advisor Responsibilities

You are the official membership record keeper for the Service unit. You will assist the leaders, the Service unit Administrator, Member Development Manager and the Girl Scouts of Black Diamond Council in tracking Girl and Adult Membership within your Service Unit.

We hope you know just how important your role is. Every inaccurate record directly impacts a girl who is waiting to do something and can't. During a product sale, she won't be entered in our systems to sell. For events, she may not be able to register. Thank you for assisting us in this way.

We also hope you know that we are here to assist you as well. It is important that you understand the basics of how to register a new or returning girl, adult, and troop. However, understand that Salesforce, our registration system, is very complex and sometimes things that seem straight forward, don't feel that way during registration. Know that you should never hesitate to contact customer care by calling 304-345-7722 or emailing <u>customercare@bdgsc.org</u>. We are here to assist you in any way possible and truly enjoy working with our Membership Advisors.

As a Service Unit Membership Advisor you:

- Monitor troop rosters to ensure that all participating girls and adults are registered members. GSUSA and Council insurance covers registered members so it is very important that all girls and adults that are active in your Service unit are registered. For insurance purposes, a girl or adult is covered once the signed membership form is handed in to the Member Development Manager. The same policy will be applied when checking registration status for participation in product sales.
- Provide support as needed for troop leaders who need assistance with the registration process.
- Monitor troop rosters to ensure that the info we have for each participating Girl Scout is correct in terms of in which troop the girl is participating. Keep customer care informed of transfers that need to be made.

Membership Basics

Membership Fee

Ensuring that every girl and adult who is participating in Girl Scout activities is a registered Girl Scout is a key function of the Membership Advisor.

An Annual girl and adult membership is \$25 for each membership.

The membership dues allow girls to participate in any of the pathways, in any council or service unit events, participate in the Fall Product Sale and Cookie Program and in any Girl Scout related activity. Also, any registered girl and adult is covered under the GSUSA secondary insurance.

An Extended Year Membership is \$35 for each membership.

Beginning in the 2018 membership year, GSUSA began offering an opportunity for girls to register for both the current year as well as the upcoming year for a discounted rate. Practices related to

this type of membership change annually so it is important that you stay up-to-date on this piece each year. For the 2019 and 2020 membership years, all girls, including those in pre-k could purchase a 2019 membership on April 1st, with the membership activating on May 1st, for \$10. In conjunction with this membership, individuals also purchased a 2020 membership for the normal fee of \$25, for a total of \$35. All first time new girls and adults are eligible for this promotion. Returning members and lapsed members are not eligible.

Lifetime memberships.

We offer two different lifetime member products, a traditional lifetime member at \$400 or a young alum membership for those people under 30 for \$200. Individuals may purchase a traditional lifetime membership through the normal registration process by going to our website and clicking join. During the checkout process, they will be asked to select the type of membership through GSUSA's website by going to the following website and then clicking join. An option for young alum will then populate. https://www.girlscouts.org/en/adults/lifetime-membership.html

Girl Scout membership year and registration periods

There are three main registration periods throughout the year. The GSUSA membership year runs from October 1 – September 30. Girls and adults may register for a membership year at any time during that year, as well as during the spring registration season in advance of the next membership year.

- 1. The first registration period for a membership year is spring renewal which typically runs from early April through June. Check each year for the specific campaign dates for that specific year. Any registrations completed online or received in the Charleston service center by the deadline are considered spring renewal for reporting and incentive purposes. (This was formerly known as "Spring Registration" or "Early Bird")
- 2. The second registration period is On-time Registration. On-time Registration begins when spring renewal ends. It is called On-time because troop leaders will need to have their new and returning members' registration completed by a date early in October that is also set a bit differently each year.
- 3. The rest of the year will comprise the other registration period. Registrations can be submitted all throughout the membership year.

Methods of Membership Registration

Online Re-Registration (Renewal) - Troops

Online re-registration for the upcoming membership year for troops is available beginning in April each year. Online re-registration is the preferred method of registration. The troop leader is the only person who can complete online troop renewal and it is only available for girls and adults who were registered with the troop in the current year. Any registration utilizing financial assistance (Girl Opportunity Funds) must be completed by the member requesting assistance (or the parent/guardian of the member.) Troop leaders cannot request Financial Assistance for their members online. Troop Leaders will need a debit card to reregister members online. Training and written instructions for online re-registration will be provided prior to Spring Registration to all troop leaders and Membership Advisors.

Online Re-Registration - Individuals

There is online re-registration for individuals who are currently registered and want to re-register for the upcoming year. This also applies to re-registration for individuals who have not reregistered for the current year but were registered members in the previous year. This is available throughout the year.

Online New Member Registration – Parents or Individuals

Parents/guardians may purchase new membership registrations online for themselves, their daughter(s) or another family member.

Online New Member Registration – Troop Leaders

Troop leaders can add new members to their troop online.

Adult or Graduating Senior Lifetime membership registration

All graduating seniors wishing to purchase a Lifetime membership may do so through the young alum portal on GSUSA's website. Graduating seniors have until they are 30 to take advantage of this promotion.

Adults wishing to purchase Lifetime membership can do so at any time online.

Paper Registrations

All members, both individuals and troops, can register using paper. For forms call or email customer care. Please note that hand entering registration forms is very labor and time intensive and so the preferred method is online registration. Paper forms should only be used when the Membership Advisor, Leader, Parent, and SUA do not have access to the internet.

Registrations requesting financial assistance

Any registration requesting financial assistance must be completed by the person requesting financial assistance (or the parent/guardian of the person). Troop leaders cannot request financial assistance for their members. Girls are able to select financial assistance as an option at the time of checkout online. Adults who would like financial assistance must first fill out the financial assistance form and then wait to hear back from Customer Care who will complete their registration. New adults fill out the following form

https://app.smartsheet.com/b/form/e435618e0a904ba2afad52f706b05504 and returning adults fill out this one https://app.smartsheet.com/b/form/85b2ffb1b0004b3d8028c55992715767.

Financial assistance is only offered to adults in certain positions which are as follows:

- Troop Leader
- Assistant Leader
- Troop Treasurer
- Troop Cookie Manager
- Troop Fall Sales Manager
- Troop Chaperone
- Troop Driver
- Service Unit Administrator
- Service Unit Treasurer

- Service Unit Cookie Chair
- Service Unit Fall Product Chair
- Service Unit Recruiter
- Service Unit Membership Advisor
- Service Unit Event Pathway Consultant
- Service Unit Communications Liaison
- Service Unit Fund Development Liaison

Online Registration Basics for Troop Leaders

Renewing Membership

Step 1



• Click on 'My GS' which is on the right. Select 'member profile' from the dropdown.

girl scouts	
Username	
jasonburnette@gsemail.com Password	
Log In	
Forgot Your Password?	
Girl Scouts employee? Log In	

• Type in your User name and password. Remember that your user name is the email address that you use for Girl Scouts. If you have forgotten your password you can use the "forgot Your Password?" link.

Current Membership	Year Oct 1, 2015 to Se	ept 30, 2016			(CURRENT Y	EAR
Troop031516							
Select troop members to	renew by updating "Ren	ewal Choice" b	below. Se	elect "Continu	e" to proce	ed.	
lo request financial assi	stance, please email your	local Girl Scou	t council.				
Girls							
Name	Participation	Participation		3	Renewal	Choice	
D.J. Tanner	Troop031516		Curren	t			Edit
Holly AdeBOFA0315	Troop031516		Inactiv	•			Edit
Kimmy Gibbler	Troop031518		Current				Edit
Stephanie Tanner	Troop031516		Curren	t			Edit
Adults			1				
Name	Participation	Status		Renewal C	hoice	CBC Expiration	
Danny Tanner	Troop031516 Troop Friends & Family Network	Current					add Edi
Jason Burnette	Troop031516 Troop Leader	Current				3/15/2017	add Edi
JB_Jason JB_Burnette	Troop031516 Troop Friends & Family Network	Time to Rene 2016	w for	Renew			add Edi
Kelly Chirumbolo	Troop031516 Troop Friends & Family	Time to Rene	ew for	Renew			add Edi

- Make sure that you are on the Troops tab.
- Select the correct drop down for the troop. If you only have one troop, there will only be one listed.
- The year defaults to the current membership year. If you wish to view your roster in its current state leave it on 'Current Year' if you need to see who has been registered for next year or to complete renewals then select 'Next Year' from the dropdown.

embership Year Oo	t 1, 2016 to Sept 30, 20	017			NEXT YEAR) -
roop031516						
elect troop members t	o renew by updating "Ren	ewal Choice" below S	elect "Continue" t		ed	
	istance, please email your			o proce		
irls						
Name	Participation	Status		Rene	wal Choice	
D.J. Tanner	Troop031516	Time to Renew fo	Time to Renew for 2017		ew	. Edit
Holly AdeBOFA0315	Troop031518	Inactive				Edit
Vinanu Olikhina	T	Time (. Barris				Edit
Kimmy Gibbler	Troop031516	Time to Renew fo	Time to Renew for 2017		Renew ·	
Stephanie Tanner	Troop031516	Time to Renew fo	Time to Renew for 2017		ew	. Edit
dults						
Name	Participation	Status	Renewal Choi	ice	CBC Expiration	
Danny Tanner	Troop031516	Time to Renew for			Expiration	add Edit
	Troop Friends & Family Network	2017	Renew	•		
Jason Burnette	Troop031516 Troop Leader	Renewed for 2017			3/15/2017	add Edit
JB_Jason JB_Burnette	Troop031516 Troop Friends & Family Network	Renew 2016 Role First				Edit
Kelly Chirumbolo	Troop031516 Troop Friends & Family Network	Renew 2016 Role First				Edit

- For renewal, click on the year box and select 'next year'.The Girl and Adult members are separated into two boxes.
- In the status column you will see the current status of their membership. •

Name	Participation	Status		Rene	wal Choice	
Cindy Brady	Troop031418	Time to Renew for	2017	Ren	łw	Edit
3irl Burnette	Troop031416	Renewed for 2017				Edit
Jan Brady	Troop031416	Time to Renew for	2017	Rene	ew	. Edit
Judy Winslow	Troop031416	Time to Renew for	2017	111 de	ecide later	. Edit
aura Winslow	Troop031416	Time to Renew for	2017	l'11 de	ecide later	. Edit
aurie Partridge.	Troop031418	Time to Renew for	2017	Ren	ŧw	. Edit
Vlarsha Brady	Troop031416	Time to Renew for	2017	Ren		Edit
dults		-			t renew cide later	
Name	Participation	Status	Renewal Cho	pice	CBC Expiration	
Carol Brady	Troop031416 Troop Friends & Family Network	Time to Renew for 2017	Renew			add Ed
Harriette Winslow	Troop031416 Troop Friends & Family	Time to Renew for 2017	Renew			add Edi

- The renewal options are: Renew, Don't Renew/cancel, and I'll decide later.
- Select either Renew or I'll decide later for every single person in your troop. Do not select Don't renew/cancel. Doing so will make it so that the member physically cannot renew without intervention from staff.
- You may notice that a girl will have "inactive" instead of "renew" next to her name. If this happens, contact customer care for assistance.
- You may also notice that a girl has "renew current year first." This means that the girl is not yet registered for the current year and must do so before continuing.
- Adults must renew not only their membership but also every position for which they would like to continue.

• Click 'Continue'.

MEMBERSHIP	TROOPS	FAMILY PROFILE	ACTIVITIES	MY ACTIVITIES	CHANGE PASSWORD	LOG OUT
1. The Gir On my ho When mai the word ' 2. The Gir I will do m responsib	I Scouts Pror nor, I will try: ' king the GS F 'God". I Scouts Law y best to be P le for what I s	nise To serve God and my o Promise, individual mer nonest and fair, friend)	country, To help mbers may subst y and helpful, co pect myself and	people at all times, A itute wording approp nsiderate and caring	confirm membership. Ind to live by the Girl Scout riate to their own spiritual b , courageous and strong, a prity, use resources wisely, r	s Law. eliefs for and
./ I/we	accept and	abide by the Girl Scou	ts Promise and I	G.W.		

- Check the box to indicate that you accept the GS Promise and Law.
- Click 'Continue'.

MBERSHIP	TROOPS	FAMILY PROFILE	ACTIVITIES	MY ACTIVITIES	CHANGE PASSWORD	LOG O
Paymen	t					
Please provid transferable.	e payment de	etails for your member	ship renewal. N	fembership and fees	are non-refundable and	non-
donation to yo throughout ou	our purchase ur council. Yo	today! Donations from	n friends like you expenses, subs	provide "WOW!" ex	e girls – add a tax deducti periences to thousands o inces at camp, and provid	fgirls
A gift of						
\$35 helps 1st	year leaders	with start-up materials	5.			
\$100 provide:	s financial ass	istance for 6 girls to jo	in Girl Scouts.			
\$300 gives th	e aift of Girl S	couts to subsidize a gi	rte evnerience f	or approvimately on	uppr	
				e giri you love mosi.	How awesome is that?!?	
Yes, I'd like to \$35.	donate to my	local Girl Scout counci \$50.00	1: 1.00 O S		How awesome is that?!?	
Yes, I'd like to o \$35. O Othe	donate to my 00 O er (Minimum \$1	local Girl Scout counci \$50.00	it: 0.00 \(\circ) \$	\$200.00 \$3		
Yes, I'd like to o \$35. Other Would you Yes	donate to my 00 O er (Minimum \$1 like to upgra @ No	local Girl Scout counci \$50.00	i: 2.00 S () N bership (\$375) f	1200.00 \$3 Not at this Time	00.00	
Ves, I'd like to o \$35. Other Would you Would you Would you	donate to my 00 O er (Minimum \$1 Iike to upgra No Iike to upgra No	local Girl Scout counci 550.00 S100 0.00) de to a Lifetime Memi	i: 2.00 S () N bership (\$375) f	1200.00 \$3 Not at this Time	00.00	Total
Yes, I'd like to 0 S35. Oth Would you Yes Would you Yes Name Cindy Brad	donate to my 00 O er (Minimum \$1 Iike to upgra @ No Iike to upgra @ No	local Girl Scout counci sso. 00 0 s10 0.00) de to a Lifetime Memi de to a Lifetime Memi Item Girl Membership (Vali	1: 2:00 \$ 0:00 \$ 0:	200.00 S3 lot at this Time or Carol Brady? or Shirley Partridge 30/2017)	00.00	Total \$15.00
Yes, I'd like to (S35. Oth) Would you Yes Would you Yes Name Cindy Brad Jan Brady	donate to my 00 0 1 ar (Minimum \$1 like to upgra No like to upgra No y	local Girl Scout counci sso 00 stor 0 00) de to a Lifetime Memi de to a Lifetime Memi Girl Membership (Vali Girl Membership (Vali	8: a.00 s bership (\$375) f bership (\$375) f d 10/1/2016 - 9/ d 10/1/2016 - 9/	200.00 53 lot at this Time or Carol Brady? or Shirley Partridge 30/2017) 30/2017)	00.00	Total \$15.00 \$15.00
Yes, I'd like to S35 Oth Would you Yes Would you Yes Name Cindy Brady Laurie Part	donate to my oo oo oo r (Minimum \$1 like to upgra @ No like to upgra @ No y ridge	local Girl Scout counci sso 00 stor de to a Lifetime Memi de to a Lifetime Memi Item Girl Membership (Vali Girl Membership (Vali Girl Membership (Vali	k 0.00 § bership (\$376) f bership (\$376) f d 10/1/2016 - 9/ d 10/1/2016 - 9/	200.00 53 lot at this Time or Carol Brady? or Shirley Partridge 30/2017) 30/2017)	00.00	Total \$15.00 \$15.00 \$15.00
Yes, I'd like to (S35. Oth) Would you Yes Would you Yes Name Cindy Brad Jan Brady	donate to my oo oo oo r (Minimum \$1 like to upgra @ No like to upgra @ No y ridge	local Girl Scout counci sso 00 stor 0 00) de to a Lifetime Memi de to a Lifetime Memi Girl Membership (Vali Girl Membership (Vali	k 0.00 § bership (\$376) f bership (\$376) f d 10/1/2016 - 9/ d 10/1/2016 - 9/	200.00 53 lot at this Time or Carol Brady? or Shirley Partridge 30/2017) 30/2017)	00.00	Total \$15.00 \$15.00
Yes, I'd like to S35 Oth Would you Yes Would you Yes Name Cindy Brady Laurie Part	donate to my 00 0 1 er (Minimum \$1 er (Mini	local Girl Scout counci sso 00 0 s10 0.00) de to a Lifetime Memi de to a Lifetime Memi Girl Membership (Vali Girl Membership (Vali Girl Membership (Vali Girl Membership (Vali Girl Membership (Vali	k 2 00 S bership (\$376) f bership (\$375) f 4 10/1/2016 - 9/ 4 10/1/2016 - 9/ 4 10/1/2016 - 9/	200.00 53 lot at this Time or Carol Brady? or Shirley Partridge 30/2017) 30/2017)	00.00	Total \$15.00 \$15.00 \$15.00
Yes, I'd like to (S35) Other Would you Yes Would you Other Would you Other Would you Other Cindy Brad Jan Brady Laurie Part Carol Brad	donate to my oo O O er (Minimum \$1 ilike to upgra @ No No y y tridge y tridge	local Girl Scout counci sso. 00 stor o. 00) de to a Lifetime Memi de to a Lifetime Memi Girl Membership (Vali Girl Membership (Vali Adut Membership (Vali Adut Membership (Vali Adut Membership (Vali Adut Membership (Vali Adut Membership (Vali Stor	k 2 00 S bership (\$376) f bership (\$375) f 4 10/1/2016 - 9/ 4 10/1/2016 - 9/ 4 10/1/2016 - 9/	200.00 53 lot at this Time or Carol Brady? or Shirley Partridge 30/2017) 30/2017)	00.00	Total \$15.00 \$15.00 \$15.00 \$15.00

• Confirm your renewal by clicking 'submit'.

- Review the membership summary to make sure that you have added everyone that you intended to.
- Scroll down and enter the billing address and number for the credit card you will be using.
- Click 'Continue'
- If you wish to pay with cash, contact customer care.

	IP TROOPS F	AMILY PROFILE ACT	IVITIES MY ACTIVITIES	CHANGE PASSWORD	LOG OU
Membersh Please click Selecting ti		8 to Sept 30, 2017 lete this transaction. a girl/adult from this trans	action.		
Girl	Name	Membership	Participation		Total
×	Cindy Brady	Girl Membership	Troop031416		\$15.00
×	Jan Brady	Girl Membership	Troop031416		\$15.00
×	Laurie Partridge	Girl Membership	Troop031416		\$15.00
Adult	Name	Membership	Participation		Total
×	Carol Brady	Adult Membership	Troop031416 Troop Frien Family Network	ds &	\$15.00
×	Shirley Partridge	Adult Membership	Troop031416 Adult Memb	ers	\$15.00
Coursell	Service Fee				\$45.00
Council					\$120.00

Adding a new member to a troop

Current Membership	Year Oct 1, 2015 to Se	pt 30, 2016				CURRENT Y	EAR
Troop031516	- o renew by updating "Ren	ewal Choice" b	elow, Si	elect "Contin	ue" to proce	red	
o request financial assi Sirls	stance, please email your	local Girl Scout	council				2.02
Name	Participation	Statu		Renews	Renewal Choice		
D.J. Tanner	Troop031516		Currer	e.			Edit
Holy Ade@OFA0315	Treep031518		Inactiv				Ede
Kimmy Olbbiler	Trosp031516	Current					Ede
Stephanie Tanner	Treep031518	Current		έ.			Edit
dults							
Name	Participation	Status		Renewal	Choice	CBC Expiration	
Danny Tanner	Troop801016 Troop Friends & Family Network	Current					add Edit
Jason Burnette	Troop831516 Troop Leader	Current	Current			3/15/2017	add Edit
18,34507 /8,807484	Troop#01516 Troop Friends & Family Network	Time to Renew for 2014		Renew			and (Eat
Kelly Chirumbolo	Treep801516 Troop Friends & Family Nations	Time to Rener 2016	w for	Rates			add i Edi

A Troop Leader can add a NEW girl or adult to *their* troop A Troop Leader can add a CURRENT girl or adult to *their* troop

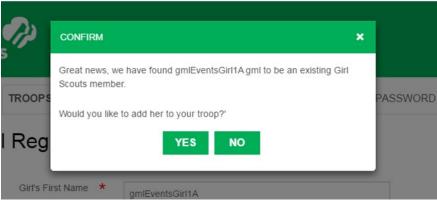
A Troop Leader may NOT remove a member from another troop A Troop Leader may NOT transfer a member from one troop to another A Troop Leader does NOT have troop to troop transfer functionality Contact Customer Care to do any of the above things

• To add a girl or adult member to your troop choose Girl or Adult from dropdown at the bottom of the page and select 'Go'.

girl scouts	
MEMBERSHIP TROOPS FAI	MILY PROFILE ACTIVITIES MY ACTIVITIES CHANGE PASSWORD
Girl Registrat	ion
Girl's First Name	*
Girl's Last Name	* .
Zip Code	*
School Attending	*
Grade as of Fall 2015	* -None
Caregiver information There can only be one primary caregin household.	ver per family. If you modify this information, it will be automatically be modified for all members in your
Primary Caregiver First Name	*
Primary Caregiver Last Name	*
Primary Caregiver Email	*
Confirm Email	*
Phone	*
How did you hear about us?	None
	CANCEL

- Complete the Girl or Adult Registration form
- Click 'Continue to Membership'

If the person you are registering is an existing member you will see this screen:



• Click Yes to add to your troop

If the person you are registering is not an existing member you will see this screen:

2	CONFIRM	×	
	Thank you. gmlEventsGirl1A gml is now a member of your troop.		
ROOPS	CLOSE		PASS
Reg		-	

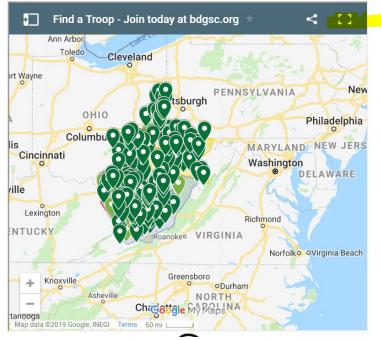
• Adding the member is complete. Click 'Close' to proceed with the membership registration process.

girl scouts								
MEMBERSHIP TR	OOPS FAMILY PROFILE ACTIVITIES MY ACTIVITIES CHANGE PASSWORD							
Girl Registration for mow_girl	L0004_8 renewal_2 Dinformation							
Membership	S15.00 Girl Membership Council Service Fe \$1.00 Council Service Fe \$1.00							
Street Line 1	* 123 Street Line 2							
City	* State *							
Zip Code	* 99801 County *							
Country	* USA Date of Birth * O							
Parent/Caregiver Information								
First Name	Primary Contact * mow_aduit_0204_6 Last Name * renewal_2							
Home Email	* Iout Invite a friend@gmail.com Work Email							
Preferred Email	* Home Email Gender Female							
Home Phone	* (656) 967-9123 Work Phone							
	Work Phone Ext.							
Mobile Phone	Preferred Phone * Home Phone							
Street Line 1	Same as Girl Address * Street Line 2							
City	* State *							
Zip Code	* 99801 County *							
Country	* USA 💌							
	CANCEL							

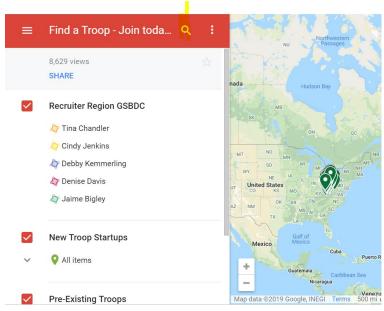
- Complete membership information
- For girls, complete Parent/Caregiver Information form
- Click Continue to proceed to the acceptance page and to continue the payment procedure as outlined in the member renewal process.

Using the Map on our website to help girls find a troop

- Logon to our website at <u>www.bgsc.org</u>
- Click join now and scroll down to the map.
- Scroll in to see the map larger or click on the button at the top right as in the picture below:



• Each of those doodads represents a troop that is accepting new girls. If you click on the button at the top as in the picture above, you can see the info displayed in various ways. You can search by zip code or by recruiter, for instance.



• Once you narrow down your search area, clicking on any of the remaining markers will give you details about the troop.

Program Basics

Grade Levels for Girl Scout Programs:

Daisy Grades K-1 Brownie Grades 2-3 Junior Grades 4-5 Cadette Grades 6-8 Senior Grades 9-10 Ambassador Grades 11-12

- Girl Scout grade level is determined by the current membership year, beginning October 1st.
- Girl Scout membership standards are designed to allow for flexibility when placing a girl in a Girl Scout grade level.
- Troops often include girls from more than one school grade and reflect the diversity of socio-economic, racial, cultural, and religious groups in the community.
- The needs of the girls must be the primary consideration when deciding in which grade level she should register. Her maturity, interests, and peer-identification should determine whether she would be more comfortable grouped with older or younger girls. Parents/guardians are consulted before a decision about placement is made.
- Girls with disabilities that receive special education services may be enrolled as Girl Scouts until the age of 21. Girls should be placed with peers of their same chronological age and wear the uniform of that grade level.

	Group N	Aeetings	Events, Travel, and Camping		
	<i>Two</i> unrelated adults, one of whom is female, for this number of girls:	Plus <i>one</i> additional adult for each additional number of this many girls:	<i>Two</i> unrelated adults, one of whom is female, for this number of girls:	Plus <i>one</i> additional adult for each additional number of this many girls:	
Girl Scout Daisies (grades K–1)	12	1–6	6	1–4	
Girl Scout Brownies (grades 2–3) Girl Scout Juniors (grades 4–5)	20	1–8	12	1–6	
	25	1–10	16	1–8	
Girl Scout Cadettes 25 (grades 6–8)		1–12	20	1–10	
Girl Scout Seniors (grades 9–10)	30	1–15	24	1–12	
Girl Scout Ambassadors (grades 11–12)	30	1–15	24	1–12	

Girl to Adult Safety Ratios

Remember that there should always be adequate coverage for any Troop meeting. Adult Coverage required for Troops:

Membership Requirements:

Membership as a Girl Scout is granted to any girl who: has made the Girl Scout Promise and accepted the Girl Scout Law and has paid annual membership dues*.

Membership as a Girl Scout adult is granted to any person who: accepts the principles and beliefs in the Girl Scout Promise and the Girl Scout Law and has paid annual or lifetime membership dues

*Membership dues are not refundable or transferable to another person.

*Limited Financial Assistance is available from Girl Scouts of Black Diamond Council for any girl and adults in key troop leadership positions (troop leader/assistant leader, troop treasurer, troop fall product chair, troop cookie chair, troop chaperone, or troop driver) in order to pay Girl Scouts of the USA's annual membership dues. Contact your Member Development Manager for further information.

New or Reregistering?

An individual is considered **new** the first time they register with GSUSA, **NOT** the first time they register with a troop. Any adult returning to the Girl Scout Movement after having registered as a girl (or adult) is **reregistering**, and her registration should be marked accordingly.

Troop numbers not used in any membership year are returned to the association's bank of numbers and *can only be reactivated* by the Council Customer Care team. To obtain a number, contact the Member Development Manager for your area.

Individual Membership:

This is an option for girls and adults, new or reregistering, who wish to be member of GSUSA when:

- 1. No Troop placement is available;
- 2. Troop placement is available, but the girl is unable to participate in a regular Troop program. or
- 3. The girl/adult does not wish to participate as part of a Troop.

Pathways:

Not all girls elect to participate in volunteer led troops due to personal preferences or scheduling challenges. These girls can still participate as Individual Girl Scouts in one of many pathways that Girl Scouts has to offer (other than troop) including: camp, travel, series, events, and virtual. Girl Scout Pathways are nationally consistent, flexible ways that girls and adults participate and represent a national membership strategy for recruiting and retaining more members by matching grade level preferences and availability with flexible options.

The six Girl Scout Pathways are the ways that girls participate in Girl Scouting. Girls can choose any one, all, or some of these pathways within a single year; however, different pathways may be geared specifically to different grade levels.

- Camp Girls participate in day or resident camps with a focus on the out-of-doors and/or environmental education
- Events Girls participate in events
- Series Girls participate in short term series of programs with the same group of girls relating to a specific theme or purpose
- Travel Girls plan, earn money, prepare and participate in regional, national and international trips
- Troops Girls participate in a series of programs with the same group of girls over the course of an academic year Virtual Girls participate in interactive, high-quality program activities in a safe, secure, online environment supplemented by live events.